
SOUTHAMPTON CITY COUNCIL
EMPLOYMENT AND APPEALS PANEL

MINUTES OF THE MEETING HELD ON 14 December 2016

Present: Councillors Noon (Chair), Burke, B Harris, White, Taggart, Wilkinson and Whitbread

7. **MINUTES OF THE PREVIOUS MEETINGS (INCLUDING MATTERS ARISING)**

RESOLVED: that the minutes for the Panel meeting on 23 November 2016 be approved and signed as a correct record.

8. **EXCLUSION OF PRESS AND PUBLIC**

RESOLVED that the Chair moved in accordance with the Council's Constitution, specifically the Access to Information Procedure Rules contained within the Constitution, the press and public be excluded from the meeting in respect of item 6.

Confidentiality was based on Categories 1, 2 and 3 of paragraph 10.4 of the Access to Information Procedure Rules. The information contained therein was potentially exempt as it related to individual personal details and information held under the Data Protection Act 1998. Having applied the public interest test it was not appropriate to disclose this information as the individuals' legal expectation of privacy outweighed the public interest in the exempt information.

9. **APPEAL AGAINST DISMISSAL**

The Panel considered the confidential report seeking the Panel's consideration in regard to an appeal against dismissal from an individual.

RESOLVED that the appeal be dismissed.